



Building Better Communities by Building Stronger Families



FISCAL YEAR 2024-2025

Statement of Impact

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A Message from Our Executive Director



Dear Friends, Partners, and Supporters,

As the Executive Director of the Family Life and Community Resource Center (FLCRC) in Richmond, Texas, it is with profound gratitude and a deep sense of purpose that I open this Statement of Impact Report.

For over a decade, our organization has been driven by a heartfelt commitment to building stronger families and thriving communities in Fort Bend County and the Greater Houston region. At the core of our work lies an unwavering intention to empower our youth through innovative programming like our **Youth Ambassador Leadership Education (Y.A.L.E.)** initiative, which nurtures leadership skills in students in fifth grade through college, equipping them to become positive changemakers. Equally vital is our dedication to supporting victims of crime through our **Growth Rewarding Insight Tools (GRIT)** program, providing compassionate case management, counseling, and advocacy to help individuals and families heal and rebuild with dignity and resilience.

We have achieved another highly successful fiscal year, providing support services to 328 families, 134 crime victims, and over 1,000 individuals. None of this would have been possible without the generous support of our community partners, donors, volunteers, and advocates like you. Your belief in our mission has fueled our efforts, allowing us to extend a hand of hope to those who need it most and foster environments where safety, growth, and unity prevail. **From the bottom of my heart, thank you for standing with us in this vital work—it is your partnership that transforms intentions into tangible, life-changing impact.**

In the pages that follow, we share the stories, data, and outcomes that reflect the real difference we're making together. Let this report serve as a testament to our shared vision for a brighter future in Fort Bend County and beyond.

With sincere appreciation,

A handwritten signature in dark ink that reads "Dr. Ilene Harper".

Ilene Harper, Ph.D.

Executive Director, FLCRC



**Our goal is to equip individuals,
families, and schools with resources
to build a thriving community.**

Who **We** Are

Ongoing Assistance for Crime Victims, Youth, Families, and Communities

The Family Life and Community Resource Center (FLCRC) is a 501(c)3 non-profit with the mission to promote positive change through education, training, partnerships, collaboration, support, health, and wellness. Our goal is to equip individuals, families, and schools with resources to build a thriving community.

Our programs and services include crime victim support and advocacy, youth leadership and education, parent seminars, connecting families with resources, and community outreach and engagement.

FLCRC consistently strives to be a positive change agent in Fort Bend County through focused and effective programming, and responsible stewardship of our donations and grants.



Grand opening of our new facility in 2022

Building a New Generation of Leaders

Leading the Way Through Service Learning

FLCRC's **Youth Ambassador Leadership Education (Y.A.L.E.) program** is a student-led organization that fosters countywide leadership opportunities, enabling students in 5th grade through college to plan and implement community initiatives. These real-world opportunities are centered on **character building, leadership, diversity, service learning, and college and career readiness**. We also encourage members to apply for one or more of our Scholarships and Awards each year (*see page 13*).

National trends indicate that mental health and wellness remain a growing concern among young people. We support youth from vulnerable populations through advocacy, mental health, and educational support services. We aim to provide all students with a fair and substantial learning experience. **The Y.A.L.E. program provides a positive, safe and empowering opportunity for students to grow and thrive as leaders, gain new and enriching experiences, receive supportive mentorship, and develop lasting friendships.**

A Highly Impactful Year for Our Y.A.L.E. Leaders

This fiscal year was packed with activity for our Y.A.L.E. student leaders. In July 2024, they spent a week in **Atlanta, Georgia**, where they visited the Russell Innovation Center for Entrepreneurs (RICE), the largest center in the world dedicated to Black entrepreneurship. The trip was further enriched by visits to the Fernbank Science Center, the World of Coca-Cola Museum, the Georgia Aquarium and the Martin Luther King, Jr. Center.

Throughout the year, the students participated in regular meetings, completed **college and career readiness** sessions, volunteered for a variety of **service projects**, and helped to implement several **fundraisers and events**. These included our Summer Enrichment Camp, Back-to-School Parent Chat, National Bullying Awareness Conference, Senior Social Mixer, Annual Banquet, Black History Month Celebration, and Hat and Tea Soirée. In August 2024, the students launched the **Y.A.L.E. podcast**, hosting a total of eight discussions throughout the fiscal year. One of these was a highly engaging discussion with the Fort Bend County Judge KP George during our Black History Month Celebration. In April 2025, interviews were held for **FLCRC internships**, and three Y.A.L.E. leaders were appointed to the positions.

The generous support of our donors is enabling us to build a new generation of leaders in Fort Bend County through effective and impactful programming, while also helping to combat the rising mental health and wellness concerns among our youth. We are pleased to highlight more of our youth-focused programs on the following pages.



Y.A.L.E. IN NUMBERS



32

members
in the Y.A.L.E.
program



16

**service
projects**
completed



414

**service
learning
hours**
completed



11

**events and
fundraisers**
organized
by members



5

members
graduated
from high
school



8

members
enrolled
in college



2

members
graduated
from college



“The Y.A.L.E. program taught me all of the things I need to do before starting college and how to be more outgoing to achieve my goals. My favorite experience with the program has been the trips to Austin, Texas, where I learned about what kinds of things to expect in my future and how to prepare for them.”

— Trinity, Y.A.L.E. student leader





Summer Enrichment Camp

Twenty-five students joined us for a week of fun and learning at our eighth annual **Summer Enrichment Camp**, which took place June 16-20, 2025. The engaging and interactive program, designed for students in 2nd grade through college, included sessions on STEM, robotics and drones, financial literacy, creative arts, and fitness. Trips to the Richmond Community Garden and James Reese Center for the Sugar Land 95 program were exciting additions. The final day included a recognition ceremony for our Y.A.L.E. program's graduating seniors, and the highly anticipated return of the 16-foot inflatable water slide for a revitalizing end to the week.



**“I am thankful
for the way FLCRC
is motivating us
for the future.”**

**— Timothy,
Summer Enrichment
Camp attendee**



Back-to-School PARENT CHAT



Equipping Families for the School Year

Since 2004, we have hosted the **FLCRC Back-to-School Parent Chat**, a high energy, interactive community event connecting families with educational information and resources across Fort Bend County.

We hosted our 20th annual event in August 2024, offering both in-person and virtual sessions and distributing over 150 backpacks with essential school supplies to students. The assistance of our FLCRC Board Members and Y.A.L.E. student leaders with the backpack distribution ensured a seamless pickup process.

Backpacks and school supplies were also provided to students at several Lamar CISD schools. Throughout the year, we partnered with other local organizations and businesses to help students and families thrive during the school year.



Standing Against Bullying Together

On October 26th, we hosted our first in-person **Bullying Awareness Community Conference** since going virtual during the COVID-19 pandemic. Students, parents and community members participated in this engaging event, which included breakout discussions, a “cake therapy” session, and a live Y.A.L.E. podcast interview. Dr. Cleo Wadley, FLCRC Board President and district central office administrator, presented the facts regarding bullying, facilitated an open discussion on personal experiences, and offered potential solutions to combat bullying in our schools, homes, workplaces and beyond.





Preparing for College and Beyond

Preparing for life after high school involves some major planning and decision-making.

FLCRC offers College and Career Seminars to Y.A.L.E. members and the community, equipping students and parents with a seven-step process that includes planning for college admission, choosing a career path, financial literacy, and preparing for life after high school.

We also encourage young entrepreneurship, offering training sessions and connecting students with local showcases and competitions. **Several of our Y.A.L.E. members have launched their own businesses.** In May, Y.A.L.E. student leader Kendon placed as a finalist for the John Moore Junior Innovator Award for his beverage business, Mr. Thirsty's, that focuses on giving back to the community. He was featured alongside other finalists on KPRC's *Houston Life* news program.

Trips to universities, museums, learning centers and state and federal government buildings are also an important part of the Y.A.L.E. program. These visits greatly broaden the students' perspective and help them explore options for college and possible career directions.



“**FLCRC has had an important impact on my college and career journey, helping me with essentials like college aid, scholarships, essay writing and overall preparation. The many activities we attend have helped me personally grow as a person by learning how to express my feelings, and to put my best foot forward in everything I do. I've noticed a huge change in my personality and confidence, thanks to the continued help of the program.**”

— Terri, Y.A.L.E. student leader



Scholarships and Awards Program

Each year, FLCRC presents scholarships and awards to outstanding students who demonstrate academic potential, leadership, and a commitment to community service. We encourage our Y.A.L.E. members to apply. With the assistance of volunteers, our Scholarship Committee evaluates the applicants and selects the recipients. Over the past two years, we have been pleased to increase the amount of scholarships and awards we offer by 30%, compared to previous years. On December 7th, we honored 11 recipients at our 8th Annual Banquet, totaling over \$21,000 given in scholarships and awards since 2017.



“The Y.A.L.E. program has given me a better understanding of service and leadership and helped me to become a more well-rounded person. I have been able to meet many diverse people with different perspectives, enriching my knowledge. I’ve also grown by volunteering with the Y.A.L.E. program, putting leadership in action while serving the community.”

— Jeremy, recipient of the 2024 FLCRC Service Learning Scholarship

Healing and Advocacy for Crime Victims

Finding Your GRIT

FLCRC provides comprehensive, confidential, and free services to crime victims with the goal of motivating and assisting in their healing process. Utilizing the **Finding Your GRIT (Growth Rewarding Insight Tools)** program, our certified and licensed mental health professionals follow a trauma-informed case management approach to provide short-term or year-long client support. We are dedicated to providing victims and their families with a positive and effective experience, which includes enhancing service accessibility, coordinating resource connections, and advocacy assistance.

We additionally support youth who are experiencing negative impacts of crime victimization. Through a holistic approach, we address barriers specific to young crime victims, particularly during periods of school closure, weekends, holidays, and summer months. Our objective is to reduce family violence and violence against youth through outreach, advocacy, and empowerment.

In FY24-25, we provided these services to 134 crime victims.

Powerful Partnerships

FLCRC partners with **Crime Survivors for Safety and Justice (CSSJ)**, a national network of crime survivors who promote healing and public safety. We host several meetings and events for the Richmond Chapter each year, and recognize members for their accomplishments at our Annual Banquet. In September 2024, we participated in the historic **Crime Survivors Speak March on Washington** in the nation's capital, where over 3,500 participants convened to advocate for crime survivors' rights. FLCRC provided organizational support and assistance to 22 crime victims to ensure they could attend this remarkable event.

FLCRC also partners with Fort Bend County District Attorney Brian Middleton in his initiatives to support crime survivors. In October 2024, our staff members participated in the **Fourth Annual Fort Bend DA Bike Ride for Survivors** to raise funds for crime victims' and youth services. We are pleased to have been a beneficiary of this grant award for the past two years.





“

**I am grateful for everything
FLCRC has done for my family.
What motivates me most is the opportunity to give
back and make a difference in the lives of others.”**

— Sandra Bazar, crime survivor and GRIT program participant



Community and Donor Engagement

FLCRC is dedicated to fostering awareness and building support through engaging community events and partnerships. These initiatives bring together individuals of all ages and organizations to encourage collaboration, social connection, and address local needs. Through these partnerships, volunteer opportunities, and inclusive activities, FLCRC strengthens community bonds and inspires collective action for positive change.

Honoring Our Seniors

On September 28th, our Y.A.L.E. students hosted a **Senior Social Mixer** event to honor our seniors. The occasion was a heartwarming celebration of intergenerational connection and featured games, prizes, and refreshments. The event was hosted by Y.A.L.E. at no cost to the attendees or FLCRC.

Celebrating Black History

FLCRC's **Black History Month Celebration** on February 22nd was a resounding success. Our Y.A.L.E. leaders, who assisted in planning and facilitating the event, showcased their knowledge in a Black History Quiz Bowl Competition. The event also featured musical performances, a comprehensive examination of Black history from Dr. Cleo Wadley, a panel discussion, a stunning African attire fashion show, and art and history exhibits. It was a truly meaningful and memorable event for all.

Empowering Women

On May 3rd, we hosted our second annual **Hat & Tea Soirée**, "Girls with Pearls: Women Leading & Soaring." This elegant event featured an inspiring panel discussion with four "women in business," local vendor booths, and a fashion show. Our Y.A.L.E. leaders shined as volunteers throughout the event, which successfully raised \$2,000 for their 2026 trip to Canada.





Closing Out an Incredible Year

On December 7th, we hosted our **8th Annual Banquet** to celebrate the year's achievements, honor our Scholarship and Award recipients and recognize CSSJ Richmond Chapter members. With 140 guests attending, this was our largest banquet to date. The evening included a silent auction, an inspiring keynote message from State Farm Insurance Manager and leadership mentor Damion Simon, and musical performances from our Y.A.L.E. student leaders. We presented 11 scholarships and awards recognizing the achievements of our Y.A.L.E. members. **This sold-out event raised over \$13,000 in proceeds and was a truly momentous occasion for FLCRC.**



“

The banquet was a phenomenal event.

Congratulations to all of the leaders who achieved great things over the past year, and heartfelt thanks to FLCRC for providing incredible opportunities for our students. Your support truly makes a difference!”

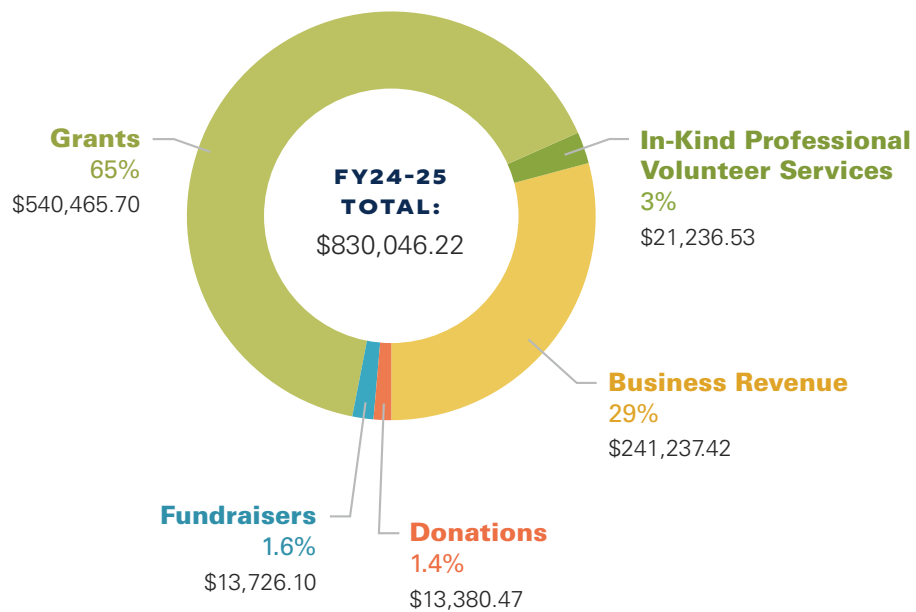
— Li Zhang, MAB, CEO of To The Top Education Group and local partner of FLCRC



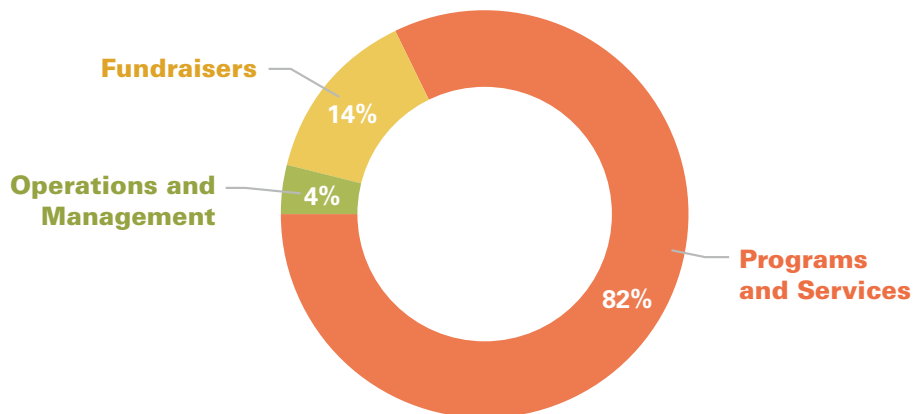
Financials **at a Glance**

We are pleased to share these financials highlighting our FY24-25 revenue and allocation of expenses.

REVENUE



EXPENSES



Membership Program

At the close of the fiscal year, we established the FLCRC membership program, inviting individuals and organizations to partner with us in securing funding for our programs and services.

Through this important philanthropic commitment, members will have a direct impact on our community and will receive benefits highlighted below:

MEMBERSHIP LEVELS

TIER 1	• Annual Membership Card • Digital Membership Scroll	\$25
TIER 2	• Annual Membership Card and Certificate • Digital Membership Scroll • Recognition in Annual Banquet Booklet	\$60
TIER 3	• Annual Membership Card and Certificate • T-shirt • Digital Membership Scroll • Recognition in Annual Banquet Booklet	\$75
TIER 4	• Institutional Annual Membership Card • Digital Membership Scroll • Half-page Ad in Annual Banquet Booklet • Reserved Table for 8 at Banquet • Table display at all FLCRC outreach events	\$1,000

Planning for a Powerful Future

Our 2025-2030 Strategic Plan

We are pleased to announce our five-year strategic plan (2025-2030) that re-affirms our commitment to the community, highlights our Y.A.L.E. program expansion, and outlines the financial investment needs to achieve our mission. After engaging in a series of planning sessions to assess our current programs, services and community data, our board members and staff identified the present and future needs of our organization.

This plan was developed with an emphasis on “The Five C’s:” **Community Outreach, Connecting Families with Resources, Collaborative Partnerships, Community Safety and Wellness, and Cultural Awareness**. Our vision includes creating welcoming, accessible spaces where students, families and individuals can learn, grow and thrive. We can provide a safe, inspiring environment that reflects the dignity and potential of the individuals we serve. **Your generosity makes it possible for us to turn these plans into reality and create a lasting impact for years to come.**

Read the full plan at FamilyLifeCRC.org/strategic-plan.

Exciting Plans for Our Youth

Our Strategic Plan includes an additional key component of our growth for the next five years: the launch of a Fiscal Year 2025-26 capital campaign, **FLCRC’s Future: Building a New Generation of Leaders**. Our goal is to raise \$200,000 to transform our one-week Y.A.L.E. Summer Enrichment Camp into **an immersive six-week Summer Enrichment Experience**. We welcome your support at any level for this exciting initiative. Learn more and help us reach our goal by visiting FamilyLifeCRC.org/campaign.





FLCRC'S FUTURE: BUILDING A NEW GENERATION OF LEADERS

**Read our
2025-2030
Strategic Plan:**



**Our vision includes creating
welcoming, accessible spaces
where students, families and individuals
can learn, grow and thrive.**



“I’m truly humbled and grateful to be recognized as the 2024 Volunteer of the Year. ... I’m proud to be part of an organization that empowers me to use my gifts to make a difference in the lives of others.”

— Sharon Delesbore, Ph.D., President, FLCRC Board of Directors and recipient of the 2024 FLCRC Volunteer of the Year Award

Recognizing Our Dedicated Staff and Volunteers

FLCRC's board members, leadership team, staff members and student interns bring a wealth of talent, experience and perspective to our organization that positively impacts the entire community. With diverse backgrounds in education, mental health treatment, social work, administration, event coordination, information technology and design, these individuals are the driving force behind our vision for positive change in Fort Bend County.

FLCRC's volunteers contribute their passion, time, and expertise, elevating our programs and services. One of the ways volunteers support us is through the Scholarship Committee. Applications are reviewed, scored and selected based on scholarship criteria.

Without these incredible individuals, our work would not be possible.

We look forward to adding more skilled members to our team in the coming fiscal year (see page 22) with the support of our generous donors and grants.



OUR TEAM IN NUMBERS | FY2024-25

7

**Members on Our
Board of Directors**

12

**Members on Our
Leadership Team and Staff**

4

**Staff Members
and Interns Added**

24

Volunteers



Ways to Get Involved

We invite you to explore the many ways you can engage with FLCRC to support our mission:



Become a Volunteer

Interested in helping to plan and implement events? We can use your help in a variety of ways! Learn more and sign up at **FamilyLifeCRC.org/volunteer**.



Share Your Expertise

Do you have professional skills or expertise that would benefit our community members in a workshop or mentorship setting?

Contact us at **888-337-1411** or **info@familylifecrc.org**.



Make a Donation

Interested in making a donation or becoming a member of FLCRC? Visit **FamilyLifeCRC.org/donate**. Your gift will have a lasting impact by supporting our programs and services.



Attend Our Events

Participate in our events to engage with the community, build connections, and support local causes. Visit our website and follow us on social media to stay informed on upcoming events.



Partner With Us

Is your organization or business interested in sponsoring or partnering with us? We would love to learn more! Contact us at **888-337-1411** or **info@familylifecrc.org**.



Spread the Word

Follow us on social media to stay up to date, and tell your family and friends about our programs and services! You can help increase community involvement and support with FLCRC.

Host Your Next Event

Did you know that you can rent our facility for private or business events?

Our large event room can seat up to 300 guests, with the added option to use our state-of-the-art conference or computer room. We offer various audio/visual, entertaining and decorating amenities to make your special event a beautiful and memorable one!

All rental costs go directly towards funding our community programs and services.

Ready to plan your event? Learn more or contact us at **FamilyLifeCRC.org/facility-rental**.





Follow us on social media:



Thank You

On behalf of the Family Life and Community Resource Center (FLCRC), we extend our heartfelt gratitude for your generous support. Your contributions make a profound impact, empowering our community through programs like the Youth Ambassador Leadership Education (Y.A.L.E.) initiative and Finding Your Grit. Your generosity fuels our mission to foster education, leadership, and connect crime survivors with resources in Fort Bend County, Texas, and beyond.

Thank you for believing in our vision and helping us create positive change. We are deeply grateful for your partnership and look forward to continuing this journey together.





Family Life and Community Resource Center

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www.FamilyLifeCRC.org